

**MONROE COLLEGE
INSTITUTION LEARNING OUTCOMES (ILOs)**

OVERARCHING OUTCOMES

Students will:

- ✓ **Gain a coherent understanding of the knowledge, skills, and ethical practices of their field of study**
- ✓ **Develop critical thinking skills necessary to formulate an evidence-based and ethical solution to address problems, challenges, and/or opportunities**
- ✓ **Achieve proficiency to communicate: orally, quantitatively, electronically, and in writing to deliver a thoroughly researched, well-documented response, position, and argument**
- ✓ **Gain the ability to evaluate multiple viewpoints of a local, national, or global issue and their individual and societal implications to determine the most just, fair, and socially responsible course of action**
- ✓ **Develop self-efficacy, self-advocacy, interpersonal skills and professionalism necessary to succeed after graduation**

COMMUNICATION AND INFORMATION LITERACY COMPETENCIES		
ASSOCIATE LEVEL	BACHELOR'S LEVEL	MASTER'S LEVEL
<ul style="list-style-type: none"> ✓ Comprehension and retention ✓ Crafting and delivering a cohesive position in written and oral formats ✓ Communicating effective verbal and nonverbal language in academic and professional settings ✓ Developing information literacy by locating, evaluating, synthesizing, incorporating, and utilizing appropriate sources of data 	<ul style="list-style-type: none"> ✓ Demonstrating all Associate level competencies ✓ Articulating the results and implications of research and analysis (both written and oral) ✓ Delivering a thoroughly researched, well-documented response and position (both written and oral) 	<ul style="list-style-type: none"> ✓ Demonstrating all Bachelor's level competencies ✓ Contributing meaningful original work and specialization, while demonstrating an appreciation for the unique characteristics of urban communities around the globe ✓ Creating and delivering original content to further one's field of study

CRITICAL THINKING AND PROBLEM SOLVING COMPETENCIES

ASSOCIATE LEVEL	BACHELOR'S LEVEL	MASTER'S LEVEL
<ul style="list-style-type: none"> ✓ Defining a problem and explaining the issue; identifying and evaluating strategies using evidence to find a solution. ✓ Assessing the accuracy and validity of findings, results and conclusions; considers the need for further work. 	<ul style="list-style-type: none"> ✓ Demonstrating all Associate level competencies ✓ Applying information including theories, concepts, and perspectives ✓ Identifying information and approaches for solving the problem, evaluating solutions, and developing conclusions 	<ul style="list-style-type: none"> ✓ Demonstrating all Bachelor's level competencies ✓ Developing real world recommendations to solve problems in urban and international communities using ethical strategies ✓ Engaging in creative, strategic, and critical thinking to conduct original applied research ✓ Conducting comprehensive evidence-based research using reliable data and methodologies ✓ Developing leadership qualities to become an agent of positive change

QUANTITATIVE REASONING COMPETENCIES

ASSOCIATE LEVEL	BACHELOR'S LEVEL	MASTER'S LEVEL
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<ul style="list-style-type: none"> ✓ Applying reading comprehension strategies to interpret quantitative content ✓ Understanding information presented in mathematical forms (equations, graphs, diagrams, tables, words) ✓ Interpreting quantitative data in various formats to solve real-world problems ✓ Understanding and applying quantitative principles and methods in the solution of problems 	<ul style="list-style-type: none"> ✓ Demonstrating all Associate level competencies ✓ Representing mathematical information symbolically, visually, numerically, and verbally ✓ Expressing quantitative evidence in support of the argument or purpose of work ✓ Making judgments and drawing appropriate conclusions based on analysis of quantitative data 	<ul style="list-style-type: none"> ✓ Demonstrating all Bachelor's level competencies ✓ Performing statistical analyses and data interpretation using quantitative tools to solve problems, test hypotheses, and make inferences supporting claims.
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ETHICAL DECISION-MAKING AND ACADEMIC INTEGRITY COMPETENCIES		
ASSOCIATE LEVEL	BACHELOR'S LEVEL	MASTER'S LEVEL
<ul style="list-style-type: none"> ✓ Understanding the fundamentals and historical context of ethical reasoning and academic integrity ✓ Identifying ethical dilemmas or situations: <ul style="list-style-type: none"> - Evaluating multiple viewpoints of an issue and the resultant individual societal implications - Recognizing the most just, fair, and socially responsible course of action 	<ul style="list-style-type: none"> ✓ Demonstrating all Associate level competencies ✓ Applying sound, ethical reasoning to local and global issues ✓ Developing a thoroughly reasoned plan of action that considers all short- and long-term ethical consequences ✓ Communicating and defending a course of action 	<ul style="list-style-type: none"> ✓ Demonstrating all Bachelor's level competencies ✓ Addressing ethical issues, specifically within an urban and international context, and proposing courses of action through applied ethical research ✓ Recommending and defending sound solutions

INTERPERSONAL RELATIONSHIPS AND PROFESSIONAL CONDUCT COMPETENCIES		
ASSOCIATE LEVEL	BACHELOR'S LEVEL	MASTER'S LEVEL

<ul style="list-style-type: none"> ✓ Fully understanding the student's responsibility in a classroom setting (attendance, punctuality, participation, handing in assignments on time, etc.) ✓ Using a professional tone when communicating (orally and in writing) with faculty and students ✓ Implementing problem-solving strategies, objective thinking, and conflict management in a classroom setting ✓ Committing to work collaboratively within a group ✓ Identifying and designing components (resume, social media presence) as a foundation for professional portfolio, and initiating professional networking ✓ Demonstrating good citizenship through empathy and tolerance 	<ul style="list-style-type: none"> ✓ Demonstrating all Associate level competencies ✓ Developing and refining interviewing skills, professional comportment, and industry-appropriate personal attire ✓ Assembling a professional portfolio, resume, and social media presence ✓ Building networking relationships with peers, instructors, co-workers, and industry professionals ✓ Interacting professionally with internship supervisors and co-workers ✓ Developing personal and professional leadership skills 	<ul style="list-style-type: none"> ✓ Demonstrating all Bachelor's level competencies ✓ Being prepared to attend and/or present at industry conferences and symposia ✓ Applying ethical leadership and communication skills that impact the workplace and field of practice ✓ Practicing self-motivation and collaboration with other professionals in the field through critical thinking, networking, and the exchange of ideas developed through research-based decisions ✓ Understanding the implications of one's work in urban and international communities ✓ Maintaining and expanding professional network ✓ Establishing and maintaining a professional online presence
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